

DECLARATION AND POWER OF ATTORNEY

As a below named inventor, I declare:

that my residence, post office address, and citizenship are as stated below next to my name;
that I believe I am an original, first and joint inventor of the subject matter which is claimed
and for which a patent is sought on the invention or design entitled ***Compliance Management
System and Method***, the specification of which is attached hereto;

that I have reviewed and understand the contents of the above-identified specification,
including the claims, as amended by any amendment referred to above; and

that I acknowledge the duty to disclose to the United States Patent and Trademark Office all
information known to me to be material to patentability as defined in 37 C.F.R. § 1.56.

I further declare that all statements made herein of my own knowledge are true and that all
statements made on information and belief are believed to be true; and that these statements were
made with the knowledge that willful false statements and the like so made are punishable by fine or
imprisonment, or both, under Section 1001 of Title 18 of the United States Code, and that such
willful false statements may jeopardize the validity of the application or any patent issuing thereon.

I hereby appoint:

John P. Pinkerton	Reg. No. 28,746
Robert J. Ward	Reg. No. 38,652
J. Robert Brown, Jr.	Reg. No. 45,438

all of the firm of Worsham Forsythe Wooldridge LLP as my attorneys with full power of substitution
and revocation, to prosecute this application and to transact all business in the United States Patent
and Trademark Office connected therewith, and to file and prosecute any international patent
applications filed thereon before any international authorities.

FROM : DIS FT. WORTH/ESB#525
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WORSHAM FORSYTHE

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Send Correspondence To:

J. Robert Brown, Jr.
Worsham, Forsythe & Wooldridge, L.L.P.
Energy Plaza, 30th Floor
1601 Bryan Street
Dallas, Texas 75201-3402
Facsimile: 214/880-0011
E-mail: rbrown@worsham.net

Direct Telephone Calls To:

J. Robert Brown, Jr. at 214.979.3093
Attorney Docket No. TUEC.IP2016

Full name of first listed inventor

Brian L. Jackson

Inventor's signature

Date

Residence (City, County, State)

Mansfield, Tarrant County, Texas

Post Office Address

2204 Charleston Drive
Mansfield, Texas 76063

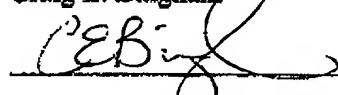
Citizenship

U.S.

Full name of second listed inventor

Craig E. Bingham

Inventor's signature



12-27-01

Date

Residence (City, County, State)

Arlington, Tarrant County, Texas

Post Office Address

2114 Mossy Oak Street
Arlington, Texas 76012

Citizenship

U.S.